

## The internationally acclaimed talent assessment tool based on the "Paradox Theory"

The purpose of this training is to empower employers and consultants with the knowledge necessary to help businesses assess, select, develop and train individuals by using the Harrison Assessments Talent System (HATS) Participants will learn the following:

### System Accreditation (day 1)

- The validation and theory behind HATS
- How to administer the questionnaire and run reports
- How to access the automated recruitment module
- How to build job success formulas for eligibility and suitability
- How to understand preferences and paradoxical behaviours in an individual
- How HATS is used in applicant screening, candidate selection, and performance development
- Applications for all of the HATS reports

### Advanced Interpretation Accreditation (day 2)

- How HATS is used in team building, succession planning, potential and leadership development, 360, and career coaching
- Advanced interpretation skills for performance and potential coaching and counselling
- How to deliver one-on-one feedback and group feedback based on the HATS results
- Internal and external consulting opportunities using HATS
- Participants will complete the HATS questionnaire and receive a full set of behavioural reports
- Once accredited participants are eligible to apply for Expert Certification

**Dates:** refer to Career Fit website for dates and locations; [www.careerfit.com.au/training](http://www.careerfit.com.au/training)

**Time:** 8:30am to 5:30pm

**Venue:** Qantas Meeting Rooms at domestic airport of location

**Cost:** System Accreditation: \$880 per person Advanced Accreditation: \$1,540 per person (\$660 if day 2 only)

### REGISTRATION DETAILS

Name: ..... Company: .....

Address: ..... Postcode: .....

Email: ..... Ph: .....

Attendance:  Day 1 only (\$880)  Day 1 & 2 (\$1,540)  Day 2 only (\$660)

Programme Date: ...../...../ 2009 Location: .....

Names of additional participants: .....

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Dietary requirements: .....

Total Due: \$ ..... Payment will be by:  cheque  EFT

**Send registration to:** Email: [info@careerfit.com.au](mailto:info@careerfit.com.au) Mail: PO Box 1704, Wollongong NSW 2500

**Payment Details:** Cheque (payable to Career Fit) or EFT (Bank: Westpac BSB: 032 695 Account: 244613).

**Terms and Conditions:** fee to be paid in full 7 days before programme. 90% refund with 7 days notice. 50% refund less than 7 days notice. Replacement participant allowed. Fees in AUD\$, includes GST.

**For further enquiries contact June Kitto on 0419 810 353**