

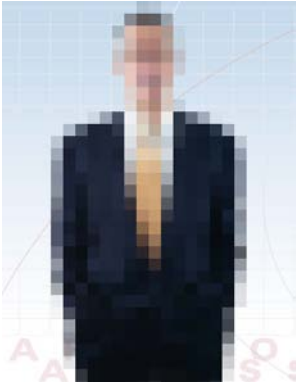


# EMPLOYMENT PROFILING SPECIALISTS

*Helping managers make great staffing decisions!*

**Career Fit specialises in employment profiling. We provide accreditation training and profiling services for organisations throughout Australia and New Zealand.**

From this...



Finding staff that have the potential to be good performers, and desirable employees, is challenging for all businesses. At Career Fit we show managers how to remove the doubt and guesswork from employee selection by using profiling to **accurately measure and predict candidate performance, for any job and any industry.**

Our clients benefit by being able to:

- Hire employees like their top performers EVERY TIME,
- Spend their time managing productivity instead of poor performance,
- Reduce employee turnover and recruitment costs,
- Choose to become accredited users of HA or outsource.

## **Career Fit are certified trainers in Harrison Assessments.**

The sophisticated technology and clever design of HA puts it in a class all of its own. It represents a **new generation of employment profiling tool**, and here are some of the reasons why:

**Easy to administer** – the questionnaire only takes 25 minutes on the Internet or paper, and is available in 11 languages.

**Accurate and reliable** – our claim of 99% accuracy is conservative; it's almost impossible to deceive our questionnaire without it being detected by our consistency detector.

**Comprehensive and transparent** – achieved by a number of design features such as:

- HA measures 159 traits (most systems measure less than 20).
- Each person's profile is unique, and does not discriminate against race, culture, age or gender, increasing your legal standing.
- 'Blind' honesty assessment for high-risk positions.

**Customisable to your standard of performance** – our job templates benchmark high performance and are free to our clients. Alternatively, design your own templates to screen candidates against your company's performance expectations and standards.

**Easy to read and apply** – managers and supervisors love the reports because they are concise, relative to the job, and practical. HA Managers love the value added service they are able to provide their internal clients.

**Versatile** – use HA for multiple applications such as recruiting, developing and managing staff performance, building teams or company culture, career coaching, or restructuring. The system adapts to your needs.

**Fast turn around** – Accredited users have immediate access to all HA reports and features. Our profiling service provides a 24-hour turnaround.



To this...



**We take the guesswork out of staff selection!**

***We invite you to experience the accuracy of HA for yourself!***

Call June Kitto on 02 4225 2257 to find out more, or visit our website at [www.careerfit.com.au](http://www.careerfit.com.au)